



CONEJO VALLEY UNIFIED SCHOOL DISTRICT
2025-2026 TEACHER/NURSE/SLP SALARY SCHEDULE
185-Day Work Year - Effective January 1, 2024

STEP	I INTERN OR NON-CLEAR CREDENTIAL	II CLEAR OR PRELIMINARY CREDENTIAL	III CLEAR OR PRELIMINARY w/ BA + 45	IV CLEAR OR PRELIMINARY w/ BA + 60	V CLEAR OR PRELIM w/ BA+ 75 INCL. MA and/or DOC*
1	\$60,015	\$63,611	\$64,238	\$66,821	\$71,795
2	\$60,015	\$64,238	\$65,134	\$69,233	\$74,388
3	\$60,015	\$65,134	\$66,157	\$71,301	\$76,366
4	\$60,015	\$66,157	\$68,174	\$73,270	\$78,254
5	\$60,015	\$67,013	\$72,178	\$77,333	\$82,356
6	\$60,015	\$70,974	\$76,197	\$81,391	\$86,468
7	\$61,384	\$74,929	\$80,210	\$85,456	\$90,573
8	\$64,583	\$78,890	\$84,231	\$89,517	\$94,685
9	\$67,759	\$82,866	\$88,234	\$93,576	\$98,804
10		\$86,819	\$92,252	\$97,643	\$102,909
11		\$90,774	\$96,265	\$101,687	\$107,024
12				\$105,752	\$111,129
13				\$109,806	\$115,251
14					\$119,357
ANNIVERSARY INCREMENTS					
19		\$91,912	\$97,401	\$110,940	\$120,494
24		\$93,047	\$98,538	\$112,077	\$121,629
29		\$94,184	\$99,674	\$113,215	\$123,634

PLUS \$1,095 FOR DOCTORATE

- Credit will be given for up to 10 years of previous credentialed public teaching experience
- ☐ Credit will be given for up to 5 years of previous credentialed private teaching experience
- ☐ Induction Program is offered at no cost to employees clearing their credential

Very competitive benefits package:

<https://www.conejousd.org/Page/1599>